**Track: PeopleSoft Selective Adoption**

**Title: Leading Practices for PeopleSoft Selective Adoption**

**Summary:**

This presentation looks to provide a guide of Leading Practices for PeopleSoft Selective Adoption beginning with a detailed definition of PeopleSoft Selective Adoption and the related components. We will discuss how customers should organize their team and associated processes to take advantage of Oracle’s continuous delivery of PUM images including rolling out new functionality. We will discuss the Collection of PeopleTools that make up Selective Adoption:Change Assistant PeopleSoft Update Manager (PUM), PeopleSoft Test Framework (PTF), Data Migration Workbench, and Usage Monitor. Also, we will show actual reports used to do a comparative analysis of the PUM image releases to the current state PeopleSoft image in production including a cross comparison with the PeopleTools version that needs to be included to considered in the process.

**Abstract:**

This presentation will cover the key concepts of Selective Adoption related toOracle’s change in the way they roll-out updates to PeopleSoft. Oracle is now moving to a Continuous Delivery Model rather than build up over 1 ½ -2 years of enhancements to push out as a major release. The frequency of these releases will require a solid strategy to deploy the desired functionality or risk the same challenges we encountered in the past with major release upgrades. We will discuss how the new model does not eliminate the typical activities associated with change or long term need to update the incrementally releases to the system. Our content will include recommendations for leading practices in Business Process related to the assessment and prioritization of desired feature release adoption with the functional users. Also, we will present on the need to Scheduling time for incremental changes verses periodic major changes and develop a sensible maintenance, testing, and training strategies.

**Learning Objective 1:**

Understand the PeopleSoft components related to Selective Adoption.

**Learning Objective 2:**

How to develop a transition strategy from a reactive PeopleSoft organization to a proactive organization.

**Learning Objective 3:**

Developing a roadmap and set schedule for adopting features and functions

**Learning Objective 4:**Gain an awareness of the resources available and locations of information required to conduct the analysis related to the review and consideration of adopting new PeopleSoft features and function.

**Short Biography:**

Peter Koutroubis is a senior level consulting services professional with twenty plus (20+) years of experience in progressive roles of responsibility years specifically focused on Oracle’s PeopleSoft technologies including twenty (20) years in Oracle Data Warehousing and Business Analytics. He is specialized in Higher Education, Federal, State, and Local government. Peter has hands on project experience implementing enterprise resource planning and data warehousing systems as a data team leader, functional lead, project manager, and program manager

**Presentation Experience:**

Peter has presented on PeopleSoft and Oracle Data Warehousing at many international conferences including two (2) Oracle Open World conferences, nine (9) Higher Education User Group (HEUG) Alliance conference sessions, three (3) Oracle Developer Tools User Group (ODTUG) Kscope conferences, three (2) Oracle Analytics and Data Summit Sessions, and two Quest Reconnect sessions. Peter has also presented thirteen (13) sessions at U.S. Regional HEUG conferences.