

Connected Planning: Oracle Advantage

Scenario Modeling

- Target Setting
- Load IS, BS & Cash flow data from financial for strategic plan
- Trend based planning
- What-if modeling
- Push Data to Finance

Capital Planning

- Load Asset details from Source System
- Seed Assets from Actuals to Budget/Forecast
- Plan for Existing Assets
- Plan for New Assets
- Review & approve capital plan
- Push capital data to Finance

Workforce Planning

- Load FTE, basic salary, Employee Details, Contractor Cost from Source Systems
- Salary Grades Assumption
- Modify & Review Benefits & Taxes
- Plan Existing Employee
- New Hire Request
- FTE Planning
- Plan Non-Compensation
- Push Workforce data to Finance:

Strategic Workforce Planning

- Setup Strategic Workforce Planning Duration.
- Extract & Load Structures & Data from source.
- Review Employee Details.
- Demand Forecast & Supply Forecast
- Conduct Gap Analysis.
- Analyze FTE, Headcount.

Narrative Reporting

- Prepare budgeting report pack with notes & commentary
- Configure business process dashboards

Financial Planning

- Load Trial Balance from Source Systems
- Seed Actuals data Budget/Forecast
- Driver based: Expense, Revenue, BS
- Trend based: Expense, Revenue, BS
- Review & Approval Budget/Forecast data.
- Lock/Freeze Budget/Forecast Scenario
- Approved Budget/Forecast to Reporting systems

Student Load Planning

- Target Setting
- Load Student Drivers data from Source System
- Update Course Pricing Table
- Plan Student Drivers
- Plan Tuition Fees
- Plan FTE Student & Staff
- Push Student Revenue data to Financials
- Push new hire requisition to Workforce

Project Planning

- Load Projects Actual from Source Systems
- Plan for Opex projects
- Plan for Capital projects
- Capitalize Project Expense
- Analyze & Review project profitability
- Approve Projects

ESG Reporting

- KPI's data load
- Calculation of KPI's
- What-If Modeling
- Dashboarding of KPI's

