



WHY is the CSU moving to CHRS Recruiting?

Excellent faculty and staff are critical to **helping our students succeed** on every CSU campus. CHRS Recruiting, built in PageUp, will help us **to attract, hire and onboard top-notch faculty and staff** more efficiently and cost-effectively.

The **goals** of CHRS Recruiting are:

- ✓ Find and attract talented people more effectively
- ✓ Recruit more efficiently, using fewer hours for greater results
- ✓ Modernize recruiting searches for all types of faculty, administrators, staff and student workers
- ✓ Improve hiring processes and inform decision making through enhanced reporting and analytics features
- ✓ Streamline functions and speed recruiting processes with a paperless system
- ✓ Onboard new employees more easily and thoroughly
- ✓ Perform recruiting more cost-effectively for each campus and the CSU system
- ✓ Allow each campus to configure the software to meet their unique needs, on top of a common foundation
- ✓ Allow for greater data integrity and regularity for easier reporting
- ✓ Position the CSU to take advantage of new technologies such as the Cloud



Benefits of CHRS Recruiting

- ✓ **Approvals can move faster** without waiting for papers to be routed around, thanks to electronic workflow.
- ✓ **Manual workload can decrease** since data will automatically upload from PeopleSoft, rather than doing double entry.
- ✓ **Applying for a job is easier and more attractive** with features such as resume parsing and application via mobile devices.
- ✓ **Information can be captured and conveniently accessible** since all recruiting data can be tracked within the system, rather than using outside tools such as Excel.
- ✓ **Hiring effectiveness can be improved through easy-to-understand analytics** regarding recruiting expenditures and candidate pipelines.
- ✓ **Onboarding new employees can be streamlined** by using a centralized system including electronic checklists to track the onboarding process.
- ✓ **Security and data integrity can be improved** because papers are not being routed. Employees are granted access based on the roles they perform.
- ✓ **Each university's branding can be consistent**, because the look of the interface can be configured by the campus to match their website.
- ✓ **Systemwide reporting can be easier and faster** thanks to a common system.



About PageUp

CHRS Recruiting is built in software called PageUp. This has allowed a common CSU-wide system foundation to be created, as well as permitting each campus to configure the software to best meet their needs and processes.

The PageUp solution:

- Has specialized in higher education recruiting for almost 20 years
- Was unanimously selected after thorough RFP review
- Met 223 out of 224 of CSU business requirement in the RFP
- Scored 25% higher than competitors

Want to know more about CHRS Recruiting? Go to: cyou.calstate.edu/CHRS/Recruiting