**How Oracle Fusion will deliver transformational change for the University of Birmingham: A Case Study**

The University of Birmingham (UK) has an annual income of £650m, 34,000 students and around 7,500 staff. It has launched a 3-year transformational change programme to overhaul its core Human Resource, Payroll and Finance processes to deliver continuous business improvement which will allow the University to flourish on a world stage. It is the first UK Higher Education Institution to go down the ‘Oracle Cloud’ route and it is currently implementing Oracle Fusion Cloud Human Capital Management and Financials, with Web Centre Content document management, and BI on premise. The Programme has now entered the second year of its implementation and the presentation will review the University’s drivers for change and some of the challenges and lessons learned to date.